

## The Parish of St Ebbe with St Peter-Le-Bailey and Holy Trinity, Oxford SAFEGUARDING POLICY PROMOTING A SAFER CHURCH

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 01/12/2025. In accordance with the Church of England Safeguarding Policy our church is committed to:

- The care, nurture of, and respectful pastoral ministry with all children and adults.
- The safeguarding and protection of all children, young people and adults when they are vulnerable.
- Promoting a safe, caring community which provides a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the Rector at Central, a named Church Safeguarding Officer to work with the senior minister of each site, and the PCC to implement policy and procedures.
- Display in church premises and on the front page of the parish website the details of who to contact if there are safeguarding concerns or support needs.
- Safely recruit, train, and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Team and, when they advise that further action is needed, notifying the statutory agencies.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Ensure that a health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Inform the Diocesan Safeguarding Team which DBS provider we use and if we receive any DBS Disclosures that are not clear.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Niki Ridgway as the St Ebbe's Central Parish Safeguarding Officer; Weena West as the St Ebbe's Headington Church Safeguarding Officer; and Angie Menary as the Grace Church Cowley Church Safeguarding Officer.

Rector: Vaughan Roberts

Churchwardens: Suzanne Wilson-Higgins and Greg Brisk

Next review due in November/December 2026